

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	Replacing current Ethical Procurement and Sustainable Procurement Policies with one Social Value and Green City Procurement Policy
<b>Brief Service Profile (including number of customers)</b>	
<p>The Council currently has ethical and sustainable procurement policies, both of which need to be revised to align with the Council’s Outcomes and obligations in respect of Social Value. It is proposed to bring these together in a single Social Value and Sustainable Procurement Policy (the “Policy”) which will ensure that Council employees, suppliers, bidders and other stakeholders are aware of the Council’s commitment to long-term social, ethical, environmental and economic sustainability and how they are expected to contribute.</p> <p>This Policy will also implement the Southampton Social Value Procurement Framework (the “SSVP Framework”) which will ensure that social value is consistently and appropriately applied as part of Council procurement activities.</p> <p>In addition to the relevant labour and procurement laws to which the Council is bound and upon which this policy is based, when procuring public service contracts above Official Journal of the European Union (OJEU) thresholds, the Public Services (Social Value) Act 2012 (the “Act”) places a duty on the Council to consider:</p> <ol style="list-style-type: none"> <li>a) How what we are proposing to procure might improve the economic, social and environmental well-being of the relevant area and</li> <li>b) How, in conducting the process of the procurement, we might act with a view to securing that improvement.</li> </ol>	

This Policy will introduce a consistent approach to social value and sustainability within all procurements above £5,000 in contract value.

### **Summary of Impact and Issues**

By reviewing procurement policies and developing a social value procurement framework, the Council will increase social value-related commitments within appropriate contracts, ensure that these are consistent with the Council Outcomes and taking active steps to make sure that these are consistently delivered.

### **Potential Positive Impacts**

By adopting the Policy and associated Social Value Procurement Framework the Council will be able to deliver a more holistic and innovative approach to social value, ensuring that additional benefits to how the service is run is maximised.

The proposal will benefit services as well as service users ensuring that:

- The Council is creating good and sustainable employment in Southampton;
- Initiatives that allow people to live independent lives are supported;
- Barriers to employment are reduced;
- Initiatives to reduce crime and fear of crime are supported;
- Fuel and food poverty is reduced;
- Health and wellbeing is emphasised;
- Spending in Southampton economy is enhanced so local business can grow; and
- Southampton's priorities for a cleaner, greener city are supported.

This may contribute to improved service delivery, greater economic growth, reduced demand on services and improved wellbeing and community resilience, all of which contribute towards the Council's Outcomes.

<b>Responsible Service Manager</b>	Paul Paskins, Head of Supplier Management
<b>Date</b>	21/01/2020
<b>Approved by Senior Manager</b>	John Harrison, Executive Director, Finance and Commercialisation
<b>Date</b>	21/01/2020

## Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
<b>Age</b>	No identified impact.	See Potential Positive Impacts above.
<b>Disability</b>	No identified impact.	See Potential Positive Impacts above.
<b>Gender Reassignment</b>	No identified impact.	See Potential Positive Impacts above.
<b>Marriage and Civil Partnership</b>	No identified impact.	See Potential Positive Impacts above.
<b>Pregnancy and Maternity</b>	No identified impact.	See Potential Positive Impacts above.
<b>Race</b>	No identified impact.	See Potential Positive Impacts above.
<b>Religion or Belief</b>	No identified impact.	See Potential Positive Impacts above.
<b>Sex</b>	No identified impact.	See Potential Positive Impacts above.
<b>Sexual Orientation</b>	No identified impact.	See Potential Positive Impacts above.
<b>Community Safety</b>	No identified impact.	See Potential Positive Impacts above.
<b>Poverty</b>	No identified impact.	See Potential Positive Impacts above.
<b>Health &amp; Wellbeing</b>	No identified impact.	See Potential Positive Impacts above.
<b>Other Significant Impacts</b>	No identified impact.	See Potential Positive Impacts above.